



FOREST AND ENVIRONMENT DEPARTMENT
GOVERNMENT OF SIKKIM
GANGTOK

Ref No.490/ADM/F&ED

Dated: 17.10.2026

Subject: Invitation of applications for nomination to the post of Chairman, State Pollution Control Board -Sikkim.

The applications are invited from the eligible candidates for the post of Chairman, State Pollution Control Board -Sikkim

1. Name of the Post: Chairman, State Pollution Control Board -Sikkim

2. Method of Nomination

The Chairman shall be nominated by the State Government on the recommendation of the Search-cum-Selection Committee.

3. Essential Eligibility

The applicant shall possess special knowledge **or** practical experience in matters relating to environmental protection **or** experience in administering institutions dealing with environmental management, pollution prevention and control, natural resource management or allied sectors. The candidate shall not have attained/completed the age of 62 years as on the last date prescribed for submission of applications.

4. General Conditions

The applicant:

- a. Shall not have any financial or other interest likely to prejudicially affect the discharge of duties as Chairman.
- b. Shall satisfy all eligibility conditions prescribed under the Water (Prevention and Control of Pollution) Act, 1974, Water (Prevention and Control of Pollution) Amendment Act, 2024 and the State Pollution Control Board (Manner of Nomination and Other Terms and Conditions of Service of Chairman) Rules, 2024.

c. Shall furnish a declaration regarding absence of conflict of interest.

5. Tenure

The Chairman shall hold office for a term not exceeding **three (3) years** from the date of assumption of office or until attaining the age of **65 years**, whichever is earlier.

6. Pay and Allowances

The Chairman shall receive pay and allowances as admissible to a Central Government officer holding a **Group 'A' post in Level-17** of the Pay Matrix under the Seventh Central Pay Commission.

In the case of a retired Government servant drawing pension, the pay shall be regulated in accordance with Rule 5(2) of the State Pollution Control Board (Manner of Nomination and Other Terms and Conditions of Service of Chairman) Rules, 2024.

8. Mode of Application

Eligible candidates shall submit their applications in the prescribed format (Annexure) available on the official website of the Government of Sikkim <http://sikkimforest.gov.in> and <https://spcb.sikkim.gov.in>

The complete applications along with the enclosures shall be submitted to **Special Secretary, Forest and Environment Department, Deorali, Gangtok** or email to **pccf-fewd@sikkim.gov.in**

a. A signed copy of the application, along with the copies of the following documents, shall be submitted:

1. recent passport-size photograph;
2. proof of date of birth;
3. educational qualification certificates;
4. detailed curriculum vitae;
5. complete service history, where applicable;
6. details of environmental institutional administration;
7. relevant appointment/posting orders;
8. certificates/documents supporting environmental experience;
9. publications/research/policy documents, if relevant;
10. details of professional memberships, if relevant;
11. conflict-of-interest declaration;
12. Rule 6 disqualification declaration;
13. vigilance/integrity certificate in case of serving candidates;
14. NOC/proper-channel certificate for serving Government employees, where applicable;
15. retirement order/PPO for retired Government employees, where applicable;
16. an affidavit stating non-applicability of Rule 6 to the candidate and
17. any other document relevant to establishing eligibility and suitability.

9. Last Date

Applications shall be submitted by **13th November 2026**.

Applications received after the prescribed date or found incomplete shall not be considered.

10. Scrutiny

The Sub-Committee under Search-cum-Selection Committee shall scrutinize all applications received.

The Search-cum-Selection Committee may shortlist candidates based on qualifications, experience and suitability.

Shortlisted candidates may be invited for personal interaction/interview, if considered necessary.

No TA/DA shall be admissible for attending the interview or any stage of the selection process.

11. Selection

The Search-cum-Selection Committee shall recommend a panel of suitable candidates to the State Government in accordance with Rule 3 of the State Pollution Control Board (Manner of Nomination and Other Terms and Conditions of Service of Chairman) Rules, 2024.

The State Government shall nominate the Chairman from amongst the panel recommended by the Committee.

12. Right of the Government

The Government of Sikkim reserves the right to:

- accept or reject any application without assigning any reason;
- cancel or modify the recruitment process at any stage;
- relax any condition in public interest where considered appropriate and permissible under law.

By Order and in the Name of the Governor of Sikkim

Sd/-

(Dr. Pradeep Kumar) IFS
Additional Chief Secretary –cum- PCCF
Forest and Environment Department

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Special Secretary to the Government of Sikkim
Forest and Environment Department

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Govt. of Sikkim